

Ref: ABR/TKE/Parent/120P

23rd June 2023

Dear Parent/Carer

National Education Union - strike action for teachers

As you are already aware, the National Education Union (NEU) has confirmed that their teaching members will be taking industrial action in the form of 2 strike days. The next dates scheduled are Wednesday 5th July and Friday 7th July but we will update you of the plans closer to those dates as the Secretary of State is meeting with trade unions to try to resolve the outstanding issues.

This action is not against Outwood Academy Brumby itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education.

Neither the Outwood Grange Academies Trust Board nor myself as Head of School are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

Due to the number of staff taking action, we have made the difficult decision to close the academy on Wednesday 5th July and Friday 7th July to all students, apart from Year 10 who will be expected to attend as normal.

Students who are identified as vulnerable students may attend school as normal. So that we are able to safely accommodate our vulnerable students, please may we ask that you email to enquiries@brumby.outwood.com therefore informing us to expect your child.

Whilst the academy will be closed to some students, online learning activities will be available to all students and students will be expected to complete the work set (instructions will be found on Google Classroom).

Students in all year groups in receipt of free school meals may attend between 11:15 am and 11.45 am to collect a grab bag from Reception. Please can you complete the [Free School Meals form](#) should you require a free school meal for your child.

The academy will be open as normal to current Y10 (will be Y11 commencing 3rd July) with roll over and vulnerable students and they should arrive ready for the usual 8:25 am start.

As we may not know until very late how many staff will be available to work, the decision to fully close may have to be taken at the last minute. However, every effort will be made to give notice - at the latest by the day before.

In order to ensure that we can communicate any changes to these plans at short notice; which may include on the day itself, we are asking parents/carers to ensure that we hold up to date emergency contact details. If you do need to make any changes, please complete the [Data Collection Form](#) for this purpose. We will always endeavour to minimise disruption as much as possible.

We understand that there will be concerns about the disruption but we want to give you this advance notice and thank you in advance for your patience and understanding at this time.

Yours faithfully

A handwritten signature in black ink that reads "Amber Bradley". The signature is written in a cursive style with a small flourish at the end.

Amber Bradley
Head of School